

Delta Protection Commission Meeting

March 20, 2025

AGENDA ITEM 7: Approval of salary and conditions of employment for the Interim Executive Director

Prepared by: Dan Ray

Presented by: Dan Ray

Recommended Action: Approve on consent agenda

Type of Action: Vote

Background

An interim executive director was hired on February 25. A salary for the interim executive director was not established pending consultation with California State Parks, which serves as the Commission's personnel unit.

Current Status

State Parks advises that a monthly salary of \$13,182 is warranted in consideration of the candidate's prior position at the Delta Stewardship Council.

Applicable working conditions include:

- All employees are responsible for contributing to an inclusive, safe, and secure work environment that values diverse cultures, perspectives, and experiences, and is free from discrimination.
- Work outside of regular business hours including work during evenings and weekends.
- Regular travel to remote areas of the Delta
- Maintain stationary positions for prolonged periods
- Frequent use of telephones/mobile equipment, computers (including keyboarding), copiers, and voice amplification equipment
- The position is part of a distributed team that involves some teleworking and reporting to the office as needed/required.

Recommended Action

Approve the recommended salary and working conditions

Relationship to Vision 2030 (Commission strategic plan)

C3.2 Annually review staffing needs, expertise, and organizational capacity.