



## PUBLIC NOTICE AND MEETING AGENDA

### **Delta Protection Commission Executive Director Appointment**

Monday, August 18, 2025, 9-10 a.m. (end time is approximate)  
California Natural Resources Agency  
715 P Street, Room 20-201  
Sacramento, CA 95814  
(Main Meeting Location)

#### **Contra Costa County Government Office**

3361 Walnut Boulevard, Suite 140  
Brentwood, CA 94513  
(Teleconference Location)

#### **Solano County Government Office**

675 Texas St., Ste. 6002  
Fairfield, CA 94533  
(Teleconference Location)

#### **Hampton Inn Del Mar**

11920 El Camino Road  
San Diego, CA 92130  
(Teleconference Location)

#### [Join Zoom Meeting](#)

Pass: 202371

**Join by Telephone** Dial: USA 404 443  
6397

USA 877 336 1831 (US Toll Free)  
Conference code: 473786  
(Online Zoom meeting)

#### **San Joaquin County Administration Building**

44 N San Joaquin St, Ste 627  
Stockton, CA 95202  
(Teleconference Location)

#### **Lafayette Library**

3491 Mount Diablo Blvd.  
Lafayette, CA 94549  
(Teleconference Location)

#### **Sacramento County Administration Building**

700 H Street  
Sacramento, CA 95814  
(Teleconference Location)

#### **Delta Farms Reclamation District No. 2030**

5555 Zuckerman Road  
McDonald Island, CA 95206  
(Teleconference Location)

## Agenda

1. Call to order and Flag Salute
2. Welcome & Roll Call
3. Public Comment – an opportunity for members of the public to address the Commission regarding items not on the agenda
4. Consider the appointment and salary of an Executive Director.
5. Adjourn

The agenda items listed above may be considered in a different order at the Commission meeting, subject to the discretion of the Chair. At the discretion of the Commission, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated upon and may be subject to action. The Commission welcomes and encourages participation in its meetings. The Commission limits testimony to not more than three minutes per person, or more time at the discretion of the Chair.

## Questions, Comments, and Requests

If you have any questions or have a request for reasonable modification or accommodation due to a disability, please contact the Delta Protection Commission at [dpc@delta.ca.gov](mailto:dpc@delta.ca.gov) or (916) 375-4800. Attachments and additional information can be found on the Delta Protection Commission website: [delta.ca.gov](http://delta.ca.gov).

Comments submitted to [submit@delta.ca.gov](mailto:submit@delta.ca.gov) by noon on August 15, 2025, will be shared with Commissioners prior to the meeting to the extent possible. Public comments on each agenda item will follow the order of: 1) emailed comments, 2) those verbally requesting to make comments after notice offered by Chair during meeting.

## Delta Protection Commission Members

**Diane Burgis, Chair**, Contra Costa County Board of Supervisors | **John Vasquez, Vice Chair**, Solano County Board of Supervisors | **Oscar Villegas**, Yolo County Board of Supervisors | **Patrick Hume**, Sacramento County Board of Supervisors | **Sonny Dhaliwal**, San Joaquin County Board of Supervisors | **Anissa Williams**, Cities of Contra Costa and Solano counties | **David Kent**, Cities of Sacramento and Yolo Counties | **Cameron Bregman**, Cities of San Joaquin County | **Jim Paroli**, Central Delta Reclamation Districts | **Tom Slater**, North Delta Reclamation Districts | **TBD**, South Delta Reclamation Districts | **Toks Omishakin**, CA State Transportation Agency | **Karen Ross**, CA Department of Food and Agriculture | **Wade Crowfoot**, CA Natural Resources Agency | **TBD**, CA State Lands Commission

**EX OFFICIO MEMBERS: Rhodesia Ransom, California State Assembly | Jerry McNerney,**  
California State Senate

# Delta Protection Commission Meeting

August 18, 2025

## AGENDA ITEM 04: Executive Director Appointment and Salary

**Prepared by:** Erich WonSavage, Principal Executive Recruiter, CPS-HR

**Presented by:** Erich WonSavage, Principal Executive Recruiter, CPS-HR  
Dan Ray, Interim Executive Director

**Recommended Action: Appoint Executive Director and approve annual salary**

**Type of Action:** Vote

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### Background

CPS-HR Consulting was engaged to provide an executive search for the Delta Protection Commission's next Executive Director. Finalist candidates were interviewed by the Delta Protection Commission in closed session on August 6, 2025. The Commissioners provided direction that an offer be made to one candidate pending background check and further discussion on August 18, 2025.

### Current Status

Below is a summary of information collected through the process for discussion.

State Classification & Salary for DPC's Executive Director – GS00:

	Min	Max
Annual	\$137,616	\$153,384
Monthly	\$11,468	\$12,782

- The previous incumbent's final pay was: \$146,352.
- Some DPC staff make more than the maximum of the Executive Director salary range – as much as \$170,024.
- The candidate has requested a minimum starting rate of \$148,000.
- The maximum consideration for this position is \$153,384.

### Recommended Action

- (1) Vote on the conditional appointment of the proposed candidate as Executive Director; and

(2) If the candidate is approved, vote on a hiring salary within the range of \$148,000 - \$153,384.